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## **ACADEMIC EXPERIENCE**

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2013 – Present    Assistant Professor  
Department of Management  
School of Business and Management  
The Hong Kong University of Science and Technology

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## **EDUCATION**

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**University of Maryland, College Park, U.S.**  
Ph.D., Major: Strategy and Entrepreneurship; Minor: Economics  
**Tsinghua University, China**  
M.Sc., Management  
**Renmin University of China**  
B.A., Human Resource and Labor Economics

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## **RESEARCH INTERESTS**

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Corporate governance, CEO, Information strategy, Innovation, IPO, platform

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## **JOURNAL ARTICLES**

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Garg, S., Li, Q., & Shaw, J. Board undervaluation, board evolution, and firm performance.  
Conditionally accepted at *Strategic Management Journal*.

Garg, S., Li, Q., & Shaw, J. (2018). Undervaluation of directors: Impact on turnover of directors (and CEO) in newly public firms. *Strategic Management Journal*, 39(2): 429-457.

Li, Q., Maggitti, P., Smith, K., Tesluk, P., & Katila, R. (2013). Top management attention to innovation: The role of search selection and intensity. *Academy of Management Journal*, 56: 893-916.

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## **PUBLISHED CONFERENCE PROCEEDINGS**

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Garg, S., Li, Q., & Shaw, J. (2018) Social comparison among outside directors as a driver of board evolution and firm performance. *AOM Best Paper Proceedings, STR Division*.

Li, Q. (2010) How do action signals matter in competition? The relationship between action signals and reaction intensity. *AOM Best Paper Proceedings, BPS Division*.

## **WORK IN PROGRESS**

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- Information visibility as a resource acquisition strategy, with Bryan Stroube and Bo Zhao (under 2<sup>nd</sup> review at **Strategic Management Journal**)
- CEO dismissal: Consequences for competitors, with Wei Shi and Brian Connelly (revise and resubmit at **Strategic Management Journal**)
- When can incentive structures backfire? with Brian Wu, Bryan Stroube and Bo Zhao (in preparation for journal submission)
- When the cat's away, the mice will play: Wrongdoing in entrepreneurial firms, with Sam Garg and Hanny Kusnadi (in preparation for journal submission)
- Regulatory shortfall and firm behavior, with Wei Shi and Songcui Hu (data analysis)
- Social influence and competition for talents (data analysis)

## **CONFERENCE PRESENTATIONS**

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- Garg, S., Li, Q., & Shaw, J. Board and firm evolution after the IPO. Presented at INSEAD Behavioral Corporate Governance Conference, France. 2017
- Li and Zhao. Director valuation and firm innovation. Presented at SMS Hong Kong. 2016
- Zhao and Li. Entrepreneurial transition: How does founder exit affect innovation trajectory? Presented at SMS Hong Kong. 2016
- Li and Garg. Dispersion of valuation of directors and firm performance. Presented at AOM, Anaheim, CA. 2016.
- Garg and Li. CEO exit in entrepreneurial firms. Presented at AOM, Anaheim, CA. 2016.
- Garg and Li. Mis-appointment of chair position at IPO. AOM, Seattle, Canada. 2015.
- Garg and Li. Director exit: Power premium in newly public ventures. Insead Singapore. 2015.
- Garg and Li. CEO and director interaction. West Coast Research Symposium. University of Washington, Seattle. 2014.
- Li, Q. Managerial equity ownership and CEO risk reduction (presented with a different title). AOM, Orlando, FL, 2013.
- Li, Q. A bird in your hand is worth two in the bush: CEO share sales at IPO. AOM, San Antonio, TX, 2011.
- Li, Q. How do action signals matter in competition? The relationship between action signals and reaction intensity. AOM, Montreal, Canada, 2010.
- Li, Q., Maggitti, P., Smith, K., Tesluk, P., & Katila, R. Top management attention to innovation: The role of search selection and intensity. AOM, Chicago, IL, 2009.
- Li, Q., Maggitti, P., Smith, K., Tesluk, P., & Katila, R. Search terrain and process. Invited presentation at Villanova School of Business in Villanova University, 2009.
- Li, Q. Interpretation of signal under different types of uncertainties: An investigation of reputation effect in entrepreneurship. Presented at the SMS, Washington, DC, 2009.

## **ACADEMIC ACTIVITIES**

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Hong Kong Macro Management Faculty Consortium. Organizer, HKUST, 2015.  
Invited faculty representative, New Doctoral Student Consortium, Academy of Management, Orlando, FL, 2013.  
Invited Participant, BPS Dissertation Consortium, Academy of Management, Boston, MA, 2012.  
Invited Participant, BPS Doctoral Consortium, Academy of Management, San Antonio, TX, 2011.  
Invited Participant, Doctoral Student Workshop at the Ninth West Coast Research Symposium (WCRS) on Technology Entrepreneurship at University of Washington, Seattle, WA, 2011.  
Invited Participant, Smith Entrepreneurship Research Conference Doctoral Consortium, University of Maryland, College Park, MD, 2011.  
Invited Participant, TIM Doctoral Consortium, Academy of Management, Montreal, 2010.  
Invited Participant, ENT Doctoral Consortium, Academy of Management, Chicago, IL, 2009.  
Invited Participant, New Doctoral Student Consortium, Academy of Management, Anaheim, CA, 2008.  
Invited Participant, Mid-Atlantic Strategy Colloquium, 2008-2010.  
Invited Participant, Smith Entrepreneurship Research Conference, 2008-2012.